

CESIS

Electronic Working Paper Series

Paper No. 24

**Firm Level Innovation and Productivity  
- Is there a Common Story Across Countries? <sup>1</sup>**

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First version March 2003, Revised October 2003

The Royal Institute of technology  
Centre of Excellence for Science and Innovation Studies  
[http://www.infra.kth.se/cesis/research/publications/working\\_papers](http://www.infra.kth.se/cesis/research/publications/working_papers)  
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<sup>1</sup> Status of the paper: The paper is published as: Janz, N., H. Lööf, and B. Peters, 2004 "Innovation and Productivity in German and Swedish Manufacturing Firms: Is there a Common Story?" *Problems & perspectives in management*, 2, 184-204. An earlier version of the paper has been published as ZEW Discussion Paper No. 03-26, Mannheim

# **Firm Level Innovation and Productivity - Is there a Common Story Across Countries?**

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2003-04-15

## **Abstract**

Recent studies have documented extensive heterogeneity in firm performance within countries, and innovation has been found as an important determinant. This paper addresses the issue of innovation firm performance across countries. A growing number of national firm level studies on the innovation-productivity link have been conducted using new internationally harmonized survey data, known in Europe as Community Innovation Survey (CIS). Mainly due to confidentiality reasons cross-country comparisons of CIS data are still rare. The contribution of this paper is its unique approach of pooling original firm observations from Germany and Sweden. Applying a knowledge production function that gives the relationship between innovation input, innovation output and productivity, we find to a very large extent a common cross-country story for knowledge intensive manufacturing firms. Some interesting country-specific effects are reported as well.

**Keywords:** Innovation, Productivity, Cross-Country Comparison, Applied Econometrics

**JEL-Classification:** O33, D24, P52, C34, C51

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We gratefully acknowledge the valuable comments of Georg Licht and Stefan Lutz. And we would like to thank all participants at the 2<sup>nd</sup> meeting of the group on Innovation and Employment in European Firms (IEEF) (IFS, London, November 25, 2002), the conference on „Empirical Economics of Innovation and Patenting“ (ZEW, Mannheim, March 14-15, 2003) and the innovation workshop on „Complementarities and Endogeneities“ (MERIT, Maastricht, April 8, 2003) for helpful comments. Hans Lööf gratefully acknowledge financial support from VINNOVA, Swedish Agency for Innovation Systems.

## 1 Introduction

This paper reports new results on the relationship between innovation and productivity. With its unique approach by pooling an extensive set of original data from two different countries, it can be viewed as another link in a chain of a rather limited number of cross-country investigations on this topic using firm level data.

Four issues are explored in some detail. First, is there a common cross-country story in the innovation productivity link for firms mainly operating on the same global markets? This issue is addressed on a sample of so called knowledge intensive manufacturing firms in Germany and Sweden. Second, the importance of the data quality. Third, the advantage of pooled regression. And finally, the robustness of the applied empirical model.

A large number of studies has been done on cross-country comparison on R&D, innovation and productivity at the national or industry level. Mainly due to confidentiality reasons the firm level comparisons are considerably fewer. To overcome this problem several different methods have been explored. The literature shows at least three different alternatives: using micro-aggregated data (see Mairesse and Mohnen, 2001, Mohnen and Dagenais, 2002), moment-matrices (see Griliches, 1998, Griliches and Mairesse, 1998, Mohnen and Therrien, 2002) or an identical model separately estimated in the countries investigated using different individual data based on more or less identical innovation surveys (see Lööf, et al., 2003).

The uniqueness of our study is that it is almost the first to use pooled original data in a common regression. Moreover, due to the direct access to the original data, and access to register data for the observed firms as well, we have been able to control the quality of the data. This control includes treatment of missing values, identification of errors in the data sets, treatment of extreme outliers, and different sensitivity analyses. Finally, when specifying a common econometric model, we can take into account both industry specific and country specific aspects, and we can econometrically test for identical parameters in both countries. Most of these important issues are normally ignored in cross-country analyses of the link between innovation and firm performance.

The data sets used are derived from the third Community Innovation Surveys (CIS 3) and include data on more than 1000 German and Swedish knowledge intensive manufacturing firms observed 1998-2000. The motivation for this choice of category of firms is that we assume that knowledge intensive manufacturing firms are more homogenous in a cross-country perspective than the total manufacturing sector or the service sector. The typical knowledge intensive firm is characterised by a high R&D intensity, a high human capital intensity and a strong orientation on global markets. The condition for competitiveness is to a large extent internationally decided and innovation is a crucial issue for productivity and growth. However, as this paper will discuss, the data reveals also some interesting country-specific differences.

A central issue in the analysis is the choice of the methodological approach. We are estimating a model based on the knowledge production function approach in the spirit of Pakes and Griliches (1984) and Crépon et al. (1998) that gives the relationship between innovation input, innovation output and productivity.

The outline of the paper is as follows. In section 2 a brief overview of the literature dealing with the productivity effects of R&D and more general innovative activities is given. Section 3 describes the data sets used for the empirical analysis and comprises some information on the data treatment and on how to make the data sets comparable. Furthermore it presents some descriptive statistics for both countries. The empirical model and its empirical implementation is outlined in section 4. The econometric results are presented in section 5. Section 6 concludes the paper.

## **2 Background**

Analysing and quantifying the productivity effects of innovative activities has been one of the most challenging and controversial tasks in empirical economics for several decades (see Griliches, 1958 and Mansfield, 1965 for some pioneer work). Recently, this research topic has been enforced by new theoretical underpinnings from endogenous growth theory showing that economic output is supposed to be positively correlated with the flow of new products including both radical and incremental innovations (see Romer, 1990, Aghion and Howitt, 1998).

The majority of studies on the relationship between innovation and firms' economic performance uses the production function approach, where different measures of firm performance (mainly productivity) are explained by several independent variables such as physical capital, human capital, R&D and other innovation-related investments as well as firm size. Within the production function approach, the innovation process itself is treated as a black box, if it is treated at all. As reported by Nadiri and Prucha (1993) and Mairesse and Mohnen (2001) most studies on R&D expenditure find it to have a net positive effect on both value added and turnover, although the advantages of R&D decline when its effect is evaluated over time (see Klette and Kortum, 2002).

For a long time, empirical innovation research has focused on the input to the innovation process (with the exception of patent studies). It is only recently, that the focus has changed towards the output-orientated view. In the most recent studies, relying on CIS data and using innovation output additional to R&D, Arundel et al. (2003) report that almost all studies find a positive and significant relationship between innovation and different measures of firm performance.

Our work contrasts to previous CIS-based studies in the sense that we are relying on original data sets from different countries, which allows us to specify an econometric model derived from theory as well as specific characteristics of the present data. Moreover, we are able to pool the data sets and study cross-country variation in firm performance which to some extent is supposed to depend on institutional factors difficult to control for using data from within a single country.

The two countries compared, Germany and Sweden, have interesting similarities and differences. On the similarity side it can be noted that both are strongly export-oriented – nearly 8 of 10 firms in the samples used in the study report export figures – and the size of their subsidiary programmes for R&D investments are in line with the OECD average. Nearly 10 percent of the commercial firms' R&D expenditure is publicly funded. Besides that Germany is ten times larger than Sweden in population of firms, there is also a fundamental difference in, for example, public R&D policy. Contrary to Germany where the majority of funding programmes are oriented towards large firms, the Swedish R&D policy is focused on small firms. As reported by the U.S

Department of labor's<sup>2</sup> international comparison of manufacturing productivity in 13 countries, Sweden is placed in the OECD top, while Germany is somewhere in the middle.

Looking at the innovation performance in Germany and Sweden the European Trend Chart on Innovation reports that Sweden is ranked as the most innovative country among 17 countries compared (see Arundel et al., 2003). The U.S. rank second, Finland third. Likewise to the productivity ranking Germany takes a middle position (9). Greece, Portugal and Spain have the lowest positions.

Our study relies on data from the CIS 3 launched in 2001. Great progress in measuring innovative output was achieved by a number of recent internationally harmonized innovation surveys which are based on the recommendations of the Oslo-manual published by OECD and Eurostat (1997). The well known CIS have been launched three times (1993, 1997, 2001) in countries of the European Economic Area and associated OECD countries (Eurostat, 2000). Data collected within the CIS comprise input as well as output indicators to the innovation process, plus a number of variables characterising general and innovation related corporate strategies (see Janz et al., 2001). The information provided allows a look into the "black box" of the innovation process at firm level, and not only analyze the relationship between innovation input and productivity, but also shed some light on the process in between.

### 3 Data and Descriptive Statistics

This section is intended to describe three aspects of the data: (1) general information on observations, distributions on industry groups, size and innovation as well as the data treatment, (2) the main variables used in the study, and (3) how these variables change when the sample is limited to only innovative firms.

The basic data used was collected by the Centre for European Economic Research in Mannheim and Statistics Sweden. Both samples are drawn as stratified random samples. To get as homogenous comparison samples as possible we have (a) restricted

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<sup>2</sup> Annual growth rate (in percent) in labor productivity in manufacturing 1991-2001 among the 13 OECD-countries: Korea 9.5, Sweden 5.3, Taiwan 5.1, France 4.2, U.S. 4.0, Netherlands 3.3, Belgium 3.1, Germany 2.8, Japan 2.6, U.K 2.5, Canada 2.0, Italy 1.8 and Norway 0.7. The figures for the Netherlands

the analysis to knowledge intensive manufacturing industries assuming that they are competing on a global market under similar conditions, (b) limited the firm size to 10-999 employees, (c) eliminated the influence from extreme outliers<sup>3</sup>, (d) treated missing values in both samples in a similar manner (we use imputed values as specified by Eurostat<sup>4</sup>), and finally we have (e) used weighting factors for estimation. The latter means that the difference between the population number of firms in a given strata and the number of respondents in the survey is taken into account so the observations represent the whole population of firms in the given size classes and industries.<sup>5</sup>

The considered data sample is an aggregate of R&D intensive manufacturing industries including chemistry and pharmaceuticals, machinery and equipment, office machinery and computers, electrical and communication equipment, medical, precision and optical instruments as well as transport equipment (NACE 24, 29-35). The total number of observations is 575 for Germany and 474 for Sweden.

*Insert Table 1 here.*

The descriptive statistics displayed in Table 1 show that the average expenditure on R&D and other innovation activities as a share of sales is nearly the same for both samples at the 2 digit NACE level, however the standard deviation is much larger for the Swedish sample. The typical knowledge intensive firm in Germany is larger than in Sweden. When we define an *innovative firm* as one with both positive innovation expenditure and at least one product innovation launched on the market during the period 1998-2000, somewhat surprisingly, this results in 58 percent innovative firms in the German sample, but only 42 percent in the Swedish. In consistence with this divergence the innovation output, or share of innovative sales of total turnover, is also considerably higher for the average German sample, 19 percent compared to 12 percent.

*Insert Table 2 here.*

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refer to the period 1991-2000. Source: News, United States Department of Labor page 14, <http://stats.bls.gov>.

<sup>3</sup> For identification of extreme values, see Table 8.

<sup>4</sup> Quantitative variables are imputed by means of strata and qualitative variables by entropy estimates. For importance of missing values and imputations, see Table 9.

<sup>5</sup> Due to a lower response rate a non-response analysis was carried out in Germany and the weighting factors are adjusted to potential non-response bias according to the Eurostat methodology.

Table 2 introduces the means and standard deviations for the major variables used in the study. Some additional interesting similarities and differences between the two total samples (i.e., samples including both innovative and non-innovative firms) are displayed. Starting with the dissimilarities, a majority of the Swedish firms belongs to a group, but only a quarter of the firms do in Germany. About 24 percent of the firms in the German sample received governmental subsidies for R&D investments. The corresponding figure in the Swedish sample is 10 percent. Bearing in mind the information that public funding corresponds to 1/10 of the total private R&D expenditure in both countries, we can conclude that the Swedish subsidiary policy is more targeted. The recipients are fewer proportionally, but those who receive get more. Finally, the ratio of new firms to total firms is nearly 5 percent in Sweden, but only 2 percent in Germany. Turning to the similarities we see that the level of human capital (as proxied by university graduated to total employment) and the intensity of investments in tangible assets are about the same in both samples.

Let us now look at the innovative firms. First, we find that innovative firms in general are larger than non innovative firms. However, there still is a significant country variation and the typical knowledge intensive German manufacturing firm has about 30 percent more employees than its Swedish equivalent. Quite interestingly, the innovation output to sales ratio is rather similar, 30 percent (Germany) versus 28 percent, but innovation investment intensity is higher in Sweden (10 versus 7 percent). Note, however, that the relative R&D employment is larger in Germany.

About 60 percent of the innovative Swedish firms had valid patents in the year 2000 compared to every second firm in Germany. Probably reflecting the differences in country size, the export to sales ratio is 46 percent for Sweden and 30 for Germany. Twice as many knowledge intensive manufacturing firms are R&D subsidised in Germany than in Sweden, 34 versus 17 percent. Nearly 60 percent of firms in the Swedish sample belong to a group compared to just over 30 percent in the German sample. Seven out of ten firms in both samples are conducting R&D regularly. Finally, the share of human capital is larger in innovative firms compared to non innovative firms in both countries, and somewhat higher (22%) in Sweden than in Germany (19%).



## 4 Empirical Model and Implementation

A common empirical approach for studying the relationship between research, innovation and productivity is a model of a Cobb Douglas form. Most recently, several studies have been done based on the Pakes and Griliches (1984) knowledge production function. It is possible to identify two main denominators for many of these studies. The first concerns data and is connected to the release of a new kind of firm level information due to innovation surveys in many OECD-countries starting in the first half of the 1990s. The second can be derived to the introduction of an empirical knowledge production function model by Crépon, Duguet and Mairesse (1998) which is referred to in the literature as the CDM-model.<sup>6</sup>

### 4.1 Formulation of the Model

The basic econometric problems that the empirical model aims to solve are selectivity and simultaneity biases. The CDM approach takes into account that not all firms are engaged in innovative activities. When only the innovation sample is used in some part of the model, the firms are not randomly drawn from the larger population, and selection bias may arise. Therefore, the CDM adds a selection equation to the system. When several links in the process of transforming innovation investment to productivity are considered in a simultaneous framework, one possible problem to emerge is that some explanatory variables often are not exogenously given and there will be simultaneity bias.

The general structure of the CDM approach can be interpreted as a three step model consisting of four equations. On the first step, firms decide whether to engage in innovation activities or not (selection equation) and on the amount of money to invest in innovation. This is specified by a generalized Tobit model. Given the firm has decided to invest in innovative projects, the second step defines the knowledge production function in which innovation output results from innovation input and other factors. On

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<sup>6</sup> The empirical CDM approach using CIS data was adopted e.g. by Lööf and Heshmati (2003) and Lööf et al. (2003) and applied to Swedish and Scandinavian data, respectively. Klomp and Van Leeuwen (2001, 2002) have also used a CDM approach for Dutch data. Janz and Peters (2002) apply a similar approach to German data, but focus on the link between innovation input and output.

the third step, the enhanced Cobb Douglas production function describes the effect of innovative output on productivity.

In this paper we will rely on a slightly modified version of the original CDM model, more specifically given by the following four equations:

$$y_{0i} = \begin{cases} 1 & \text{if } y_{0i}^* = X_{0i}\beta_0 + \varepsilon_{0i} > 0 \\ 0 & \text{if } y_{0i}^* = X_{0i}\beta_0 + \varepsilon_{0i} \leq 0 \end{cases} \quad (1)$$

$$y_{1i} = y_{1i}^* = X_{1i}\beta_1 + \varepsilon_{1i} \quad \text{if } y_{0i} = 1 \quad (2)$$

$$y_{2i} = \gamma_{21}y_{1i} + \gamma_{23}y_{3i} + X_{2i}\beta_2 + \varepsilon_{2i} \quad \text{if } y_{0i} = 1 \quad (3)$$

$$y_{3i} = \gamma_{32}y_{2i} + X_{3i}\beta_3 + \varepsilon_{3i} \quad \text{if } y_{0i} = 1 \quad (4)$$

where  $y_{0i}^*$  is a latent innovation decision variable measuring the propensity to innovate,  $y_{0i}$  is the corresponding observed binary variable being 1 for innovative firms.  $y_{1i}$ ,  $y_{2i}$  and  $y_{3i}$  describe innovation input, innovation output and productivity.  $X_{0i}$ ,  $X_{1i}$ ,  $X_{2i}$  and  $X_{3i}$  are vectors of various variables explaining innovation decision, innovation input, innovation output and productivity. The  $\beta$ 's and  $\gamma$ 's are the unknown parameter vectors.  $\varepsilon_{0i}$ ,  $\varepsilon_{1i}$ ,  $\varepsilon_{2i}$  and  $\varepsilon_{3i}$  are i.i.d. drawings from a normal distribution with zero mean, not jointly correlated but only in couples (equation 1 and equation 2, and equation 3 and equation 4, respectively). The inverse Mills' ratio is included in  $X_{2i}$  and  $X_{3i}$  to correct for possible selection bias.

One diverging point is that we, contrary to CDM, estimate the elasticity of productivity with respect to innovation only for innovative firms in the last part of the model. A second difference is related to the possible problem that explanatory variables are often determined jointly with the dependent variable, i.e. they are not exogenously given, which highlights the simultaneity problem. We allow for potential feedback effects of productivity on innovation output. Therefore, the last two equations are estimated in a simultaneous equation system relying on the instrumental variable approach (2SLS). The instruments consist of variables not correlated with the model error term but correlated with the endogenous variable. The CDM relies on an Asymptotic Least Squares method estimating both structural parameters (interest

parameters) and reduced form parameters (auxiliary parameters). The third main difference is that by splitting the model into two parts we do not allow for full correlation between the four residuals.

The main problem using the original CDM in our case is that the model assumes data of time-serial nature, while the present study is a cross-sectional one. That is the motivation for the modification of the original model.

## **4.2    *Specification of the Model***

As these variables are introduced and described, several hardships need to be discussed in some detail. A number of serious difficulties arises in using cross-sectional CIS data in the present econometric analysis. Perhaps the most important measurement problems are: (i) the measurement of innovation input, (ii) the separation of R&D capital from other non R&D machinery and equipment, (iii) double counting R&D and, (iv) spillover effects. Turning to the issue of spillover first, we actually have no explicit measure other than some indicator variables and they are hopefully captured by industry dummy variables.

The main drawback with the innovation input variable is that it is a flow variable and observed only in the year 2000, in other words the same year we observed innovation output. This means that the lag between investment in research and the actual product innovation is ignored, and the lag between product innovation and market acceptance as well. However, Griliches (1998) reports that there is some scattered evidence from questionnaire studies that such lags are rather short in the industry, since most of research expenditure is spent on development and applied topics. This can partly be confirmed by Swedish statistics for the whole manufacturing sector and firms with more than 50 employees showing that 45% of total R&D expenditures are used for improving existing products or for developing products new to the firm but not to the market (Statistics Sweden 2003).

The problem of double counting R&D and other innovation expenditure both as innovation costs and by the variable human capital is not easily solved. In the early estimation process we tried to reduce the human capital variable (proxied by university graduated) by the observed number of R&D personnel in the data. But scrutinizing

German and Swedish employment data showed that about 40 and 50 percent respectively of the wage cost for R&D activities goes to non-graduated. Thus, this method is unsatisfactory blunt. Our second best solution is therefore to exclude the human capital variable in the equation determining the size of innovation input. Nor is the variable physical capital included in this equation due to problems splitting R&D-embedded from non-R&D-embedded machinery and equipment.

With this background we start the specification of the model with the selection equation (equation 1). As reported in the surveys by Cohen and Klepper (1996) and Klette and Kortum (2002) size has been found a highly significant firm determinant to engage in innovation. In addition, we include variables reflecting if the firm is part of a group, if it is newly established, or variables indicating merging with other firms or downsizing. The selection equation also controls for the importance of local, national or international markets. Finally, human capital is used as an explanatory variable in this equation, although we would have preferred a variable totally cleansed from R&D personnel.

The three dependent variables used in the study are all measured in intensity, that is per employee terms. The size of innovation investment expenditure per employee (equation 2) is explained by firm size and a number of indicator variables: continuous R&D activities (in contrast to occasional), process innovation, public subsidiaries, most important markets, and indicators for cooperation on innovation characterized by demand pull or technology push, or if the cooperation is with other firms.

In the innovation output equation (equation 3) the important explanatory variable is innovation input. The two other continuous variables are capital intensity (expenditure on physical investments per employee) and labor productivity, proxied by turnover per employee. The discrete explanatory variables are process innovation, R&D subsidies, part of a group, establishment, and indicator variables for sources of information for innovation and cooperation on innovation. They are created both as nested variables to capture the network effects of various external knowledge sources and innovation partners, as well as demand and push variables for the role of science and technology, the market and other firms. See Table 7 in the appendix for a definition of these network and spillover indicators.

The final relationship is the productivity equation. Traditionally, the literature uses R&D as an independent variable. But thanks to an important novelty in the CIS data we can use innovation output instead. In addition, we follow the literature and control for variations in firm size, physical capital and human capital. Moreover, the productivity equation controls for process innovations and if the turnover is heavily influenced by merger or downsizing. The export share is also included.

In all equations the intensity variables are expressed in logarithm terms. Finally, it should be noted that each of the four equations includes industry dummy variables.

## 5 Empirical Analysis

### 5.1 Estimation Procedure

For estimation purposes we apply a two step estimation procedure. In a first step the generalized Tobit model, comprising the selection equation (1) and the innovation input equation (2), is consistently estimated by full maximum likelihood techniques, using observations on both innovative and non-innovative firms. The estimates of this first step are used to construct an estimate for the inverse Mills' ratio which is incorporated as an explanatory variable in the estimation of both structural equations (3) and (4) to correct for potential selection bias. In the second step these two equations are estimated in a simultaneous equation system only for innovative firms. We employ a 2SLS approach allowing the endogeneity of both innovation output and productivity. On both steps we apply weighted estimation methods, the weights representing the inverse of the sampling rate in each stratum. Thus, inference about the population in both countries can be made.

The empirical results for the relationship between the level of productivity and innovation for knowledge intensive manufacturing firms in Germany and Sweden are reported in the Tables 3 to 6. We estimate the model both for the pooled data set and separately for the individual countries. In each table Panel A gives the result for the pooled sample, and panel B gives the parameter estimates for individual country regressions. In the pooled regression we estimate the model in a first step using interaction terms for all variables and then we gradually test for identical parameters in

both countries using Wald tests. We include interaction terms for a variable if the test rejects the null hypothesis of identical parameters or if one coefficient is statistically significant at least at the 10 per cent level for one country but not significant for the other. In the following we refer to the pooled regression and only to the individual regressions if necessary.

## 5.2 Empirical Results

As expected and in line with other empirical findings the probability of being innovative increases with firm size. Moreover, the firms' market orientation is an important explanatory factor for the occurrence of product innovations. Firms with a high global market orientation have a significantly higher probability of introducing new products compared to firms acting mainly on local markets, which is likely due to higher competition on international markets. This holds for both countries and we do not find any significant differences between German and Swedish knowledge intensive firms in this respect. However, in Germany the national market seems to play a more important role in explaining innovation activities than in Sweden. German firms acting primarily on domestic markets also have a significantly higher probability of being innovative than locally oriented firms. However, not surprisingly, the coefficient is somewhat lower than in internationally oriented firms.

<i>Insert Table 3 and Table 4 here.</i>
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Whereas the occurrence of product innovations is higher in larger firms, the innovation input, defined as innovation expenditure per employee, decreases with firm size – with the firm size effect being significantly stronger in German firms. Thus, the highest input to the innovation process (per employee) is realised by small firms. In contrast, a lot of empirical studies, beginning with Kamien and Schwartz (1975), have found a non-linear U-shaped relationship between innovation intensity and firm size. We also test this hypothesis by adding a squared term, but we do not find support for this hypothesis. Perhaps, this is due to the restriction of our data set to firms with 10 up to 999 employees.

Mansfield (1968) stated in his well known 'success breeds success' hypothesis that there is a positive impact of innovation success on further innovation activities and

innovation success in following years. As we use cross-sectional data we cannot test this hypothesis directly, but we add two proxy (dummy) variables to the input equation to allow for this potential effect. The first variable is continuity of R&D which captures the history of previous R&D activities and the second one is a dummy variable indicating whether the firm has at least one valid patent capturing the successfulness of previous innovation efforts. We find significant effects of the first variable in both countries. Regarding the pooled regression we find the patent variable significant for the Swedish firms but not for the German ones.

The modern innovation literature stresses the importance of effective appropriability conditions for innovation activities (see e.g. Arrow 1962, Spence 1984 or Becker and Peters 2000). Modelling the impact of appropriability conditions we use a protection measure in the input equation. However, we find only significant effects for Swedish firms.

Concerning the demand pull and science and technology push variables, as measured here by our two indicators, we do not find any significant effect on innovation intensity for the latter one. Thus, the hypothesis that there might be a cost-push effect of the technological opportunities on innovation intensity due to the absorptive capacity argument (see e.g. Cohen and Levinthal, 1989, Klomp and Van Leeuwen, 2001) is not supported in our estimation. However, as one may expect, market demand enhances the innovation efforts, at least for Swedish firms.

<i>Insert Table 5 here.</i>
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As can be gathered from Table 5 the innovation output is mainly determined by the innovation intensity.<sup>7</sup> Again, this is valid for both countries and we do not find any significant differences between them in this respect. The coefficient indicates that a 10 percent increase in innovation expenditure per employee rises the innovation output per employee by 4.9 percent in knowledge-intensive manufacturing firms. This value is just a little higher compared to the results found by Lööf et al. (2003) or Crépon et al.

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<sup>7</sup> It should be mentioned that the impact from innovation input was found to be sensitive to the choice of control variables in the generalized Tobit model for the Swedish single regression.

(1998), as both estimated an elasticity of about 3 percent for the whole manufacturing sector.<sup>8</sup>

Furthermore, we find significant feedback effects of productivity on innovation output. Whereas innovation input depends to a large extent on firm size, no direct firm size effect can be detected in the context of innovation output for the Swedish firms. For German firms we found a significantly negative size effect indicating smaller firms realised a higher innovation output per employee.

Nearly the same results as for the innovation input are found for the innovation output when we look at the demand pull or science and technology push variables. Surprisingly, we do not find any significant effects for any of them. Firms using clients or customers as a highly important information source for their innovations or even cooperating with them have no significantly higher innovation success. This is at variance with the findings of Crépon et al. (1998) for French or Klomp and Van Leeuwen (2001) for Dutch firms, although it should be mentioned that their demand pull and technology push variables are defined in a somewhat different manner. However, the results are in line with the findings of Janz and Peters (2002) using the innovation survey in the German manufacturing sector in 1999.

The literature has also highlighted the potentially important role of networks for innovative activities and success (see e.g. Love and Roper, 2001). Thus, it might be that not a specific cooperation partner or information source itself is decisive for the innovation success but rather the networks of cooperation or sources of information. Therefore, we add nested dummy variables to capture potential network effects. However, we do not find a clear pattern of network impacts.

<i>Insert Table 6 here.</i>
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Table 6 displays results regarding the productivity effects of innovation and their differences and similarities between both countries. As expected, innovation is a crucial issue for productivity. The firms' overall performance, measured here as the level of labor productivity, increases largely and highly significantly with the innovation output. Our a priori supposition that knowledge intensive manufacturing firms are rather

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<sup>8</sup> Although it should be noted, that Crépon et al. (1998) used the share of innovation sales in total sales as innovation output.



homogenous in a cross-country perspective is supported to a very large extent by the empirical findings. We cannot detect significant differences between the parameter estimates in the productivity equation. This is valid for almost all variables with the exceptions of the physical capital and process innovation variables, which are significant for the German firms but not for the Swedish knowledge-intensive manufacturers.

Furthermore and as expected, we found that firm performance is slightly higher in firms with a stronger orientation on the global market. The export share is significantly and positively correlated with labor productivity. The same is valid for (investments in) physical capital, at least for German firms. Surprisingly, we do not detect any significant effects of human capital in explaining productivity. The share of graduated employees is found not to be correlated with firms' overall performance in both countries.

The inverse Mills' ratio, included to correct for potential sample selection, is significant in the productivity equation. In the innovation output equation we found significant effects for Germany, but not for Sweden. Altogether, the results highlight the selectivity issue.

Compared to other studies we get plausible estimates for productivity effects of innovation output. Griliches (1998) reported that the elasticity of productivity with respect to R&D expenditure usually clusters around 0.1. Using the broader definition of innovation expenditure instead of R&D, the empirical findings for the elasticity is somewhat higher, lying between 0.10 and 0.25 in the level dimension, but slightly lower - around 0.05 - in the growth rate dimension. (see e.g. Lööf and Heshmati, 2003, Lööf et al., 2003). Thus, our level estimates of 0.34 in the pooled and 0.27 and 0.29 in the single equations are established at the upper bound. One explanation for the relatively high estimates is that we are using only knowledge intensive firms. Another explanation could be that labor productivity as a proxy for value added per employee has been found to somewhat overestimate the elasticity of innovation output (see Lööf and Heshmati, 2003).

In summary, the individual regressions have shown some differences at least in the magnitude of the coefficients of quantitative variables. By pooling the dataset and

taking interaction terms into account we are able to test econometrically whether these differences are statistically significant. To a very large extent there is a common story in the innovation-productivity link for knowledge intensive manufacturing firms in both countries. Most coefficients of quantitative variables measuring “hard” economic facts do not significantly differ. However, varying impacts were found for some qualitative variables measuring differences either in the institutional framework or innovation strategies which mainly reflect the differing country size.

### 5.3 *Sensitivity Analysis*

When comparing the magnitude and significance of the coefficients in the pooled with those in the single country regressions, it seems to be that to a larger extent they are determined by the German firms. One explanation might be the weighting factor which gives the observed German firms a higher importance in the sample. To check the robustness of the results we also estimate the model without using weights. Table 10 displays the estimates for our main parameters of interest: the elasticity of innovation output with respect to innovation input and the elasticity of productivity with respect to innovation output. Comparing the first and second row of Table 10 we can conclude that the results seem to be rather robust to using weighted or unweighted estimation methods. Both elasticities are still significant in all regressions and have only slightly changed in these core variables.

Another important issue in our data handling is the treatment of missing values and usage of imputations as specified by Eurostat. Due to access to original data sets we check the validity by estimating the model without imputed values (and accordingly without weights). We find the productivity impacts of innovation output to be robust to this modification. The estimates are still highly significant and somewhat higher for the German individual regression. However, the innovation output equation is sensitive to this change in the sense that the innovation input is not significant anymore in explaining the output.

## 6 Conclusions

We have analyzed the relationship between productivity, innovation output and the spending on R&D and other innovation activities for a pooled sample of 1,049 German and Swedish knowledge intensive firms with 10-999 employees. Out of these, 558 (53%) were classified as innovative firms.

Four issues were addressed in the paper: Whether there is a common cross-country story in the innovation-productivity-link, the importance of the data quality for the analysis, the advantage of pooled regression, and the robustness of the applied empirical model. Turning to the cross country comparison first, interesting consistencies were found between the estimates for Germany and for Sweden in the pooled regression. The two main parameter estimates, the elasticity of labor productivity with respect to innovation output and the elasticity of innovation output with respect to innovation input, are not significantly different between the two countries. This is also valid for most of the other estimates.

However, some varying parameter estimates were also found reflecting country specific effects. The national market is more important for German firms, which can be explained by the difference in country size. Belonging to a group reduces the probability of doing R&D and other innovation activities in Sweden. The intensity of both innovation input and innovation output decreases with firm size in Germany. It is notable that the R&D subsidiary system in Germany is more oriented towards larger firms than its Swedish equivalent and that the average size of innovative firms are higher in Germany.

We could not see any large differences between the parameter estimates in the pooled and the two individual regressions. Our conclusion is that is explained by a combination of a quite homogeneous sample of firms competing under similar conditions, the carefully control of the data quality and an econometric specification taking into account firm, industry and country specific effects.

The applied econometric model was found to be rather robust. The only exception was the innovation output equation. Here the impact from innovation input was sensitive to the choice of control variables in the generalized Tobit model as well as the

treatment of missing values. As expected, the overall robustness of the model was found to be stronger in the pooled regression with more observations.

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## Tables

### Descriptive statistics

**Table 1: Number of observations, innovation expenditure, innovation sales and innovative firms. Total samples.**

	Obs	Firm size <sup>a</sup>		Innovation expenditure <sup>b</sup>		Innovation sales <sup>b</sup>		Innovative Firms <sup>c</sup>	
<b>Germany</b>		<b>Mean</b>	<b>SD</b>	<b>Mean</b>	<b>SD</b>	<b>Mean</b>	<b>SD</b>	<b>Mean</b>	<b>SD</b>
NACE 24	89	130	183	0.054	0.237	0.127	0.171	0.561	0.498
NACE 29	227	99	136	0.040	0.059	0.208	0.247	0.626	0.484
NACE 30	12	143	232	0.064	0.057	0.377	0.281	0.761	0.444
NACE 31	91	108	145	0.028	0.039	0.163	0.204	0.564	0.498
NACE 32	28	69	107	0.062	0.074	0.191	0.258	0.608	0.496
NACE 33	74	72	117	0.092	0.191	0.211	0.245	0.560	0.499
NACE 34	32	168	216	0.037	0.054	0.118	0.191	0.397	0.497
NACE 35	22	116	191	0.041	0.098	0.093	0.152	0.359	0.491
<b>Total</b>	<b>575</b>	<b>102</b>	<b>148</b>	<b>0.049</b>	<b>0.116</b>	<b>0.189</b>	<b>0.234</b>	<b>0.583</b>	<b>0.493</b>
<b>Sweden</b>		<b>Mean</b>	<b>SD</b>	<b>Mean</b>	<b>SD</b>	<b>Mean</b>	<b>SD</b>	<b>Mean</b>	<b>SD</b>
NACE 24	63	70	86	0.027	0.049	0.110	0.182	0.433	0.499
NACE 29	123	64	111	0.027	0.053	0.121	0.198	0.463	0.500
NACE 30	17	88	135	0.174	0.621	0.144	0.293	0.265	0.455
NACE 31	70	72	130	0.036	0.088	0.088	0.190	0.309	0.465
NACE 32	39	92	140	0.093	0.144	0.188	0.302	0.509	0.506
NACE 33	60	69	112	0.202	0.623	0.190	0.257	0.652	0.480
NACE 34	69	105	167	0.018	0.072	0.068	0.166	0.234	0.426
NACE 35	33	71	118	0.008	0.021	0.092	0.183	0.278	0.455
<b>Total</b>	<b>474</b>	<b>73</b>	<b>121</b>	<b>0.050</b>	<b>0.231</b>	<b>0.120</b>	<b>0.210</b>	<b>0.424</b>	<b>0.494</b>

Notes: (a) Number of employees, (b) as a share of sales and (c) as a share of total number of firms.  
 NACE 24: Chemicals and chemical products.  
 NACE 29: Machinery and equipment.  
 NACE 30: Office machinery and equipment.  
 NACE 31: Electrical machinery and apparatus.  
 NACE 32: Radio, television and communication equipment.  
 NACE 33: Medical, precision and optical instruments.  
 NACE 34: Transport equipment.  
 NACE 35: Other transport equipment.



**Table 2: Descriptive statistics for total and innovative sample. Weighted values.**

	Total sample				Innovative sample <sup>a</sup>			
	Germany N=575		Sweden N=474		Germany N=352		Sweden N=206	
	Mean	SD	Mean	SD	Mean	SD	Mean	SD
<b>Quantitative Variables</b>								
Employment	102	148	73	121	124	166	93	142
R&D employment <sup>b</sup>	0.076	0.113	0.048	0.108	0.113	0.126	0.094	0.134
University educated <sup>b</sup>	0.166	0.167	0.151	0.157	0.192	0.168	0.219	0.177
Innovation input <sup>c</sup>	0.049	0.116	0.050	0.231	0.065	0.111	0.102	0.344
Innovation output <sup>c</sup>	0.189	0.234	0.120	0.210	0.301	0.232	0.280	0.241
Physical capital investment <sup>c</sup>	0.072	0.266	0.074	0.248	0.051	0.104	0.076	0.241
Export <sup>c</sup>	0.256	0.243	0.301	0.334	0.300	0.253	0.456	0.350
<b>Qualitative Variables <sup>d</sup></b>								
Innovative firm	0.583	0.493	0.424	0.494	-	-	-	-
Product innovation	0.614	0.487	0.432	0.495	1.000	0.000	1.000	0.000
Process innovation	0.376	0.481	0.242	0.429	0.499	0.500	0.449	0.498
Valid patents	0.364	0.481	0.356	0.479	0.496	0.500	0.597	0.491
Public funding	0.239	0.427	0.103	0.304	0.339	0.474	0.173	0.379
Continuous R&D	0.469	0.499	0.669	0.471	0.692	0.462	0.691	0.463
Group	0.270	0.444	0.563	0.496	0.307	0.462	0.583	0.494
Newly established	0.022	0.148	0.047	0.211	0.030	0.171	0.036	0.186
Most important market:								
- national <50km	0.136	0.343	0.206	0.404	0.095	0.294	0.106	0.309
- national market >50 km	0.345	0.476	0.380	0.486	0.344	0.475	0.221	0.416
- international market >50km	0.485	0.500	0.424	0.49	0.541	0.499	0.671	0.470

Notes: (a) Innovative firms are defined as firms with product innovations and positive innovation input.  
(b) As share of employees, (c) as share of sales and (d) as share of firms.

## Pooled and individual regressions

**Table 3: Selection equation.**

**Dependent variable: Probability of doing innovation.**

Panel A: Pooled regression

	Germany, N=575		Pooled, N=1,049		Sweden, N=474	
	Coeff	Std err	Coeff	Std err	Coeff	Std err
Firm size			0.225 ***	0.054		
Human capital	1.465 ***	0.463			2.617 ***	0.506
Group	0.099	0.129			-0.306 **	0.133
Newly established			0.829 *	0.459		
Merged			0.086	0.237		
Downsized			-0.164	0.200		
Most important market <sup>a</sup> :						
- international <50km	1.208 ***	0.431			0.674 *	0.386
- national >50km	0.688 ***	0.261			-0.176	0.236
- international >50km			0.764 ***	0.255		
Germany			-0.301	0.199		
Constant			-1.448 ***	0.319		
Wald test <sup>b</sup>			18.80	0.0000		

Panel B: Individual country regressions

	Germany, N=575		Sweden, N=474	
	Coefficient	Std err	Coefficient	Sdt err
Firm size	0.230 ***	0.062	0.157 ***	0.056
Human capital	1.530 ***	0.506	2.345 ***	0.437
Group	0.085	0.142	-0.147	0.135
Newly established	1.092 *	0.658	0.322	0.283
Merged	0.185	0.335	-0.094	0.151
Downsized	-0.082	0.313	-0.255	0.214
Most important market <sup>a</sup> :				
- international <50km	1.215 ***	0.469	0.154	0.352
- national >50km	0.667 **	0.294	-0.054	0.208
- international >50km	0.739 **	0.306	0.937 ***	0.214
Constant	-1.729 ***	0.404	-1.661 ***	0.333
Wald test <sup>b</sup>	9.84	0.001	13.99	0.000

Notes: (a) Reference is national market within a distance of around 50 km.

(b) Wald test of independence of the selection equation and innovation input equation. Both, teststatistic and marginal level of significance are reported. The teststatistic has a  $\chi^2(1)$  distribution.

Four industry dummies are included in each regression.

Significant at the 1% (\*\*\*), 5% (\*\*) and 10% (\*) levels of significance.

**Table 4: Innovation input equation.**

**Dependent variable: Logarithm of innovation expenditure per employee.**

Panel A: Pooled regression

	Germany, N=352		Pooled, N=558		Sweden, N=206	
	Coeff	Std err	Coeff	Std err	Coeff	Std err
Firm size	-0.386 ***	0.073			-0.178 *	0.091
Continuous R&D			0.650 ***	0.182		
Process innovation			0.183	0.123		
Public funding			0.065	0.149		
Valid patents	0.189	0.156			0.487 **	0.204
Protection	-0.135	0.152			0.442 ***	0.161
Cooperation						
- Science and Techn.			-0.224	0.162		
- Market demand	0.082	0.159			0.594 ***	0.176
- Others firms	0.313 *	0.183			0.046	0.332
Most important market <sup>a</sup> :						
- international <50km			-0.834	0.718		
- national >50km	-0.261	0.564			0.794 *	0.482
- international >50km			0.115	0.653		
Germany			1.458 ***	0.474		
Constant			2.096 ***	0.687		
$\lambda$			-1.314 ***	0.182		

Panel B: Individual country regressions

	Germany, N=352		Sweden, N=206	
	Coefficient	Std err	Coefficient	Std err
Firm size	-0.385 ***	0.076	-0.067	0.091
Continuous R&D	0.664 ***	0.213	0.528 **	0.226
Process innovation	0.209	0.142	-0.080	0.193
Public funding	0.063	0.168	0.071	0.255
Valid patents	0.201	0.159	0.317	0.273
Protection	-0.154	0.154	0.436 ***	0.163
Cooperation				
- Science and Techn.	-0.278	0.199	0.120	0.271
- Market demand	0.068	0.159	0.313	0.202
- Others firms	0.328 *	0.188	0.011	0.344
Most important market <sup>a</sup> :				
- international <50km	-0.738	0.816	0.294	0.665
- national >50km	-0.131	0.642	0.468	0.474
- international >50km	0.248	0.659	-0.257	0.501
Constant	3.492 ***	0.947	2.341 ***	0.901
$\lambda$	-1.277 ***	0.236	-1.498 ***	0.301

Notes: See Table 3.

**Table 5: Innovation output equation.**

**Dependent variable: Logarithm of innovation sales per employee.**

**Panel A: Pooled regression**

	Germany, N=352		Pooled, N=558		Sweden, N=206	
	Coeff	Std err	Coeff	Std err	Coeff	Std err
Innovation input			0.489 ***	0.124		
Inverse Mills' ratio	-0.825 **	0.360			-0.304	0.236
Firm size	-0.147 **	0.067			-0.058	0.082
Productivity			0.731 **	0.339		
Physical capital			0.068	0.075		
Process innovation			0.273 **	0.107		
Public funding			-0.119	0.140		
Newly established			-0.360	0.319		
Group			-0.025	0.121		
Sources:						
- Science and Techn.	0.279	0.194			-0.680	0.653
- Market demand			0.123	0.158		
- Others firms	0.236	0.180			-0.359	0.309
Network eff. of sources:						
- >=1 source			-0.013	0.173		
- >=2 sources			-0.434 **	0.171		
- >=3 sources			0.290 *	0.167		
- >=4 sources			-0.168	0.180		
Cooperation:						
- Science and Techn.			-0.278	0.267		
- Market demand			0.090	0.200		
- Others firms	-0.496 **	0.210			-0.871	0.687
Network eff. of coop.:						
- >=1 cooperation			0.239	0.250		
- >=3 cooperations			0.181	0.231		
- >=5 cooperations			-0.079	0.349		
- >=7 cooperations	0.765 *	0.460			1.045	0.722
Germany			0.869	0.544		
Constant			-1.593	1.660		
R-squared			0.427			
Root MSE			0.885			

Notes: Four industry dummies are included in each regression.

Significant at the 1% (\*\*\*), 5% (\*\*) and 10% (\*) levels of significance.

**Table 5: Innovation output equation (continued).**

**Dependent variable: Logarithm of innovation sales per employee.**

**Panel B: Individual country regressions**

	Germany, N=352		Sweden, N=206	
	Coefficient	Std err	Coefficient	Sdt err
Innovation input	0.495 ***	0.144	0.610 **	0.282
Inverse Mills' ratio	-0.655 *	0.344	-0.557 *	0.331
Firm size	-0.140 **	0.065	-0.105	0.099
Productivity	1.063 ***	0.353	0.595	1.309
Physical capital	-0.020	0.090	-0.024	0.109
Process innovation	0.232 **	0.111	0.521 **	0.202
Public funding	-0.016	0.177	-0.483 **	0.228
Group	0.049	0.130	-0.265	0.267
Sources:				
- Science and Techn.	0.232	0.200	-1.012	1.089
- Market demand	0.209	0.161	-0.093	0.239
- Others firms	0.220	0.178	-0.522	0.381
Network eff. of sources				
- >=1 source	0.023	0.195	0.840 ***	0.302
- >=2 sources	-0.567 ***	0.206	-0.493 **	0.210
- >=3 sources	0.315	0.200	0.623 ***	0.240
- >=4 sources	-0.130	0.171	-0.190	0.404
Cooperation				
- Science and Techn.	-0.191	0.318	0.174	0.250
- Market demand	0.232	0.201	-0.034	0.404
- Others firms	-0.496 **	0.193	-0.331	0.904
Network of coop.				
- >=1 cooperation	0.284	0.290	-0.017	0.541
- >=3 cooperations	0.074	0.245	0.012	0.261
- >=5 cooperations	-0.029	0.393	-0.626	0.599
- >=7 cooperations	-	-	1.211	0.750
Constant	-2.557	1.643	-0.825	6.269
R-squared	0.434		0.469	
Root MSE	0.870		1.008	

Notes: Four industry dummies are included in each regression.

Significant at the 1% (\*\*\*), 5% (\*\*) and 10% (\*) levels of significance.

**Table 6: Productivity equation.**

**Dependent variable: Logarithm of sales per employee.**

**Panel A: Pooled regression**

	Germany, N=352		Pooled, N=558		Sweden, N=206	
	Coeff	Std err	Coeff	Std err	Coeff	Std err
Innovation output			0.339 ***	0.092		
Inverse Mills' ratio			0.474 **	0.205		
Firm size			0.137 ***	0.034		
Human capital			0.088	0.257		
Physical capital	0.099 ***	0.034			0.061	0.039
Export share			0.265 *	0.152		
Process innovation	-0.158 **	0.066			-0.098	0.119
Merged			-0.017	0.151		
Downsized			0.438 **	0.194		
Germany			-0.097	0.108		
Constant			3.089 ***	0.380		
R-squared			0.393			
Root MSE			0.489			

**Panel B: Individual regressions**

	Germany, N=352		Sweden, N=206	
	Coefficient	Std err	Coefficient	Sdt err
Innovation output	0.268 ***	0.100	0.290 ***	0.084
Inverse Mills' ratio	0.638 **	0.272	-0.066	0.186
Firm size	0.146 ***	0.039	0.060 *	0.030
Human capital	0.333	0.331	0.064	0.137
Physical capital <sup>a</sup>	0.134 ***	0.038	0.040	0.032
Export share	0.318 **	0.157	0.050	0.173
Process innovation	-0.136 **	0.069	-0.030	0.119
Merged	0.050	0.183	-0.102	0.089
Downsized	0.481 **	0.199	0.064	0.137
Constant	2.943 ***	0.410	4.181 ***	0.333
R-squared	0.421		0.400	
Root MSE	0.475		0.517	

Notes: Four industry dummies are included in each regression.

Significant at the 1% (\*\*\*), 5% (\*\*) and 10% (\*) levels of significance.

## Appendix

**Table 7: Variable definitions.**

Quantitative variables	
<b>Productivity<sup>a</sup></b>	Sales per employee (in log.)
<b>Innovation output</b>	Sales income from product innovations, per employee (in log.)
<b>Innovation input<sup>a</sup></b>	Innovation expenditure, per employee (in log.)
<b>Firm Size<sup>a</sup></b>	Number of employees (in log.)
<b>Physical capital<sup>a</sup></b>	Gross investments in tangible goods per employee (in log.)
<b>Export</b>	Share of export per sales
<b>Human capital<sup>a</sup></b>	Share of employees with a university or college degree
Qualitative variables	
<b>Innovative firm</b>	Dummy variable being 1 for firms having introduced a new or significantly improved product into the market between 1998 and 2000 and having innovation expenditure in 2000
<b>Process innovation</b>	Dummy variable being 1 for firms having introduced a new or significantly improved production process between 1998 and 2000
<b>Group</b>	Dummy variable being 1 for firms belonging to a group
<b>Newly established</b>	Dummy variable being 1 if the firm was established during 1998-2000
<b>Merged</b>	Dummy variable being 1 if turnover increased by 10 % or more due to merger with another enterprise or part of it during 1998-2000
<b>Downsized</b>	Dummy variable being 1 if turnover decreased by 10 % or more due to sale or closure of part of the enterprise during 1998-2000
<b>Most important market</b>	Dummy variable being 1 if the firm's most significant market is ...
- national <50km	... local (within a distance of 50 km) within its country
- international <50km	... local (within a distance of 50 km) within neighbouring countries
- national >50km	... national (with a distance of more than 50 km)
- international >50km	... international (with a distance of more than 50 km)
<b>Continuous R&amp;D</b>	Dummy variable being 1 if the firm was engaged continuously in intramural R&D activities during 1998-2000
<b>Public funding</b>	Dummy variable being 1 if the firm receives any public financial support for innovation activities during 1998-2000
<b>Valid patent</b>	Dummy variable being 1 if the firm had any valid patents at end of 2000
<b>Protection</b>	Dichotomous variable being 1 if the firm has made use of registration of design patterns to protect inventions or innovations developed in its firm

<sup>a</sup> Calculated using information from register data in Sweden if necessary.

**Table 7: Variable definitions (continued).**

<b>Cooperation</b>	Dichotomous variable being 1 if the firm has any co-operation arrangements on innovation activities during 1998-2000 with ....
- Science and Technology	... universities or other higher education institutes, government or private non-profit research institutes or commercial laboratories /R&D enterprises
- Market demand	... clients or customers
- Other firms	... competitors and other firms from the same industry
<b>Network effects of cooperation</b>	Four nested dummy variables being 1 if the firm has used $\geq 1$ , $\geq 3$ , $\geq 5$ resp. $\geq 7$ cooperation partners
<b>Sources</b>	Dichotomous variable being 1 if the firm has given .... a high importance as information source during 1998-2000
- Science and Technology	... universities, other higher education institutes, government or private non-profit research institutes or commerc. laboratories /R&D enterprises ...
- Market demand	... clients or customers ...
- Other firms	... competitors and other firms from the same industry ...
<b>Network effects of sources</b>	Four nested dummy variables being 1 if the firm has used $\geq 1$ , $\geq 2$ , $\geq 3$ resp. $\geq 4$ information sources with a high importance



## Outliers, Missing Values and Sensitivity

**Table 8: Identification of extreme values.**

	Germany		Sweden	
More than 300% of total sales	Censoring value	Number of Outliers	Censoring values	Number of Outliers
Investment in physical capital	3	T=2, I=0	3	T=2 I=1
Innovation expenditure	3	T=0	3	T=3, I=3

Notes: T= Total sample, I = Innovative sample.

**Table 9: Imputed and missing values after logical control check and register usage.**

	Germany N=575			Sweden N=474		
	Observed	Imputed	Missing	Observed	Imputed	Missing
Turnover	575	0	0	474	0	0
Employees	575	0	0	474	0	0
Product innovation	562	13	0	473	1	0
Process innovation	559	16	0	474	0	0
Innovation expenditure	512	57	4	432	36	6
Innovation sales	551	24	0	455	16	3
R&D engagement	544	19	12	-	-	-
Cooperation	557	17	1	441	33	0
Export	511	64	0	472	2	0
Investments	519	56	0	358	16	0
Most important market	468	95	12	432	38	4
Share of high skilled personnel	535	40	0	-	-	-

**Table 10: Sensitivity analysis: The importance of weights and missing values.**

Estimation method	Pooled regression		Individual country regression			
			Germany		Sweden	
	$\eta_{IO, II}$	$\eta_{P, IO}$	$\eta_{IO, II}$	$\eta_{P, IO}$	$\eta_{IO, II}$	$\eta_{P, IO}$
Weighted						
- with imputations	0.489***	0.339***	0.495***	0.268***	0.610**	0.290***
Unweighted						
- with imputations	0.399***	0.323***	0.551***	0.296***	0.413***	0.226***
- without imputations	0.296	0.355***	-0.019	0.510***	0.604*	0.321***

Notes:  $\eta_{IO, II}$  is the elasticity of innovation output with respect to innovation input and  $\eta_{P, IO}$  is the elasticity of productivity with respect to innovation output.